

EDUCATIONAL ASSISTANCE

Educational assistance programs are coordinated by the Rosen Hotels & Resorts Family Outreach Center. Please refer to the Associate Handbook in Self-Service for full program requirements or call the Family Outreach Center at 407-578-2100.

TUITION REIMBURSEMENT

Associates

Full-time associates who are on the active payroll for a period of at least six consecutive months are eligible. Classes must be related to the business of RH&R and taken at accredited educational institutions including technical or vocational schools. Students may be reimbursed at the end of each course and reimbursements will be limited to \$2,500 per calendar year. A minimum 2.0 grade point average is required.

Dependents

The intention of this program is to help qualified dependents obtain a college degree in the subject or field of their choice. This program is separate from the scholarship program outlined below and cannot be used in conjunction with that program. The parent must be a full-time associate on the active payroll for at least 6 consecutive months and the student must be a bona fide dependent who has been accepted to an accredited educational institution. Reimbursement assistance will be for \$4,000 maximum payable at \$1,000 per year for four years. Paid as coursework is completed. A minimum cumulative grade point average of 2.0 or better is required.

SCHOLARSHIP PROGRAMS

Associate Scholarship

The purpose of this scholarship program is to act as a safety net fund for tuition, and books for associates who qualify under the parameters of the program. The application for the scholarship program will include financial aid, and other scholarship opportunities. Full-time associates are eligible to apply for the Rosen Associate Scholarship immediately upon hire.

The program will assist with the process of attaining financial aid through the PELL grant program, or other appropriate programs, as well as scholarships for which the student is eligible. The program will fund the unmet financial need for tuition and books. Attendance to a Florida public university, community college or technical school is required. The program covers undergraduate courses only. Classes must enhance particular skills which directly relate to the associate's current job or desired career direction within RH&R.

Dependent Scholarship

The purpose of this scholarship program is to act as a safety net fund for tuition, and books for dependents who qualify under the parameters of the program. The application for the scholarship program will include financial aid, and other scholarship opportunities. Dependents are eligible after associates meet three full years of continuous full-time employment.

An eligible associate's unmarried children from the date of high school graduation to the limiting age of 23 years will be initially eligible. Spouses are not eligible. The program will assist with the process of attaining financial aid through the PELL grant program, or other appropriate programs, as well as scholarships for which the student is eligible. The program will fund the unmet financial need for tuition and books. (Attendance to a Florida public university, community college or technical school is required.) The program covers undergraduate courses only.

Master's Program

Coursework can be eligible for reimbursement, under specific criteria and pre-approval.

